Petroleum Products

867. DR. T. SUBBARAMI REDDY :
SHRI SONTOSH MOHAN DEV :

Will the PRIME MINISTER be pleased to state :

(a) whether the Government have approved the proposal for setting up joint venture company solely dedicated for developing infrastructure for import, storage and movement of petroleum products;

(b) if so, its main functions;

(c) to what extent this is likely to help improving the country's capacity for import and export of petroleum products; and

(d) if so, by what time, final decision is likely to be taken?

THE MINISTER OF STATE IN THE MINISTRY OF PETROLEUM AND NATURAL GAS (SHRI T.R. BAALU) : (a) to (d). A number of joint venture companies for developing infrastructure for import, storage and marketing of petroleum products have come up to supplement the efforts and public sector marketing companies. This is expected to be useful for improving country's capacity for import and export of petroleum products in the medium and long run.

Cadre Review

868. SHRI SANTOSH KUMAR GANGWAR : Will the PRIME MINISTER be pleased to state :

(a) the purpose and objectives behind the cadre review;

(b) the details of the cadre reviews undertaken in Group A organised Central Services service-wise and in CSS;

(c) whether there is any disparity in promotion in different Central Services; and

(d) if so, action being taken to remove it?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS AND MINISTER OF STATE IN THE MINISTRY OF PARLIAMENTARY AFFAIRS (SHRI S.R. BALASUBRAMONIYAN) : (a) Cadre Review is an important policy tool to manage efficiently a regularly constituted service. It is done on a periodic basis. It brings about congruence between functional needs and legitimate aspirations of the members of the Service. In order to achieve efficiency, morale and effectiveness of the cadre, Cadre Review aims at manpower projections and recruitment planning and also rationalisation of the existing cadre structure of a Service.

(b) The number of cadre reviews which have taken place in Group 'A' Organised Central Services is given in the *Statement* attached. In Services other than Group 'A', cadre review is undertaken by the respective cadre controlling authorities. The Central Secretariat Service is not included in Group 'A' Services since the direct recruitment is made at levels lower than Group 'A' posts.

(c) and (d). The basic consideration for creation/ upgradation of posts in a cadre is the functional requirement of the service. In services where there is established functional requirement for more posts in the context of increase in activities relevant to that service, the promotional prospects of the members of that service, would also be better. While the endeavour, during cadre review exercise, is to maintain a balance between functional needs of the organisation and legitimate aspirations of the members of the services, it is not always feasible to maintain parity in the matter of promotion in different services.

STATEMENT

Central Group 'A' Services
(As on 1.1.1996)

S.No.	Name of Service	Total Number of Cadre Review done
1	2	3
1.	Indian Foreign Service	3
2.	Indian Revenue Service (IJ)	3
3.	Indian Revenue Service (C and CE)	2
4.	Indian Audit and Accounts Service	3
5.	Indian Postal Service	4
6.	Indian Defence Accounts Service	3
7.	Indian P and T Accounts and Finance Service	Nil
8.	Indian Defence Estates Service	3
9.	Indian Railway Traffic Service	3
10.	Indian Railway Personnel Service	3
11.	Indian Railway Accounts Service	3
12.	Indian Trade Service	Nil
13.	Indian Information Service	2
14.	Indian Ordinance Factory Service	2
15.	Indian Civil Accounts Service	3
16.	Indian Telecommunication Service	2
17.	Indian Railway Service of Signal Engineering	3
18.	Indian Railway Service of Electrical Engineering	3
19.	Indian Railway Service of Mechanical Engineering	3
20.	Indian Railway Service of Engineers	3
21.	Indian Railway Store Service	3
22.	Military Engineering Service	3
23.	Central Power Engineering Service	2
24.	Indian Inspection Service	3
25.	Indian Supply Service	3